

**Use EN9100 aeronautical certification, nuclear safety and aeronautical security requirements as the basis for managing our quality system, and work towards the common goal of excellence, through the pursuit of Total Quality, in order to be recognized by our customers as their preferred supplier.**

Organize and secure the development of our business in line with our strategy (markets, customers, products) and corporate rules, by providing services, innovation, development, manufacturing, resources and product distribution that meet the needs and expectations of all our customers, suppliers, subcontractors, shareholders and employees.

**Our Vision:** To become the leading supplier of rectangular, modular and sealed connectors in the industry. of our customers by offering products that are world-class in terms of safety, quality, reliability and performance.



### Our quality policy is based on 6 major strategic Axes:

- **Protect:** Protecting our employees is management's main KPI, along with respect for the environment and the safety of our products through the implementation of a Safety Management System (SMS). We reinforce our safety and security culture through audits, rigorous controls and feedback, guaranteeing total traceability and risk mitigation. We integrate Cybersecurity requirements to ensure the resilience of our infrastructure against cyber threats.
- **Satisfaction:** The satisfaction of our Customers, Suppliers, Subcontractors, Employees, Shareholders and other interested parties is essential and indisputable. Understanding everyone's implicit and explicit needs is essential.  
We integrate a proactive risk management approach to ensure the reliability and security of our solutions. We also implement structured reporting of security events, promoting a culture of "Just Culture", where everyone can report anomalies without fear.
- **Improve :** Improving our performance is an ongoing process, enabling us to meet new challenges and secure the future of our company. To achieve this, we use appropriate methods and tools to ensure the maturity of our activities and products, from design to full-scale production for our customers.
- **Respect:** Amphenol AirLB France is committed to complying with regulations, legal requirements and current standards. This respect also includes taking into account all human factors.  
We apply the principles of nuclear and product safety: including traceability, component qualification and rigorous risk analysis. We maintain a constant regulatory and technological monitoring to anticipate changing requirements and stay ahead of our markets.
- **Training:** Training is at the heart of our strategy, with in-house and external learnings, work-study programs and internships. Today's training and the ongoing development of skills and know-how will make tomorrow's *Amphenoliens*.  
We integrate specific risk management modules for products, processes and information systems. We promote awareness-raising and active communication on safety and security requirements to involve every employee in our risk prevention approach.
- **Innovation:** innovation is a strong activity aimed at satisfying the future needs of our customers and enabling the implementation of cutting-edge processes. We invest in research and development to offer safer, more efficient and more sustainable solutions. The development of advanced technologies to enhance the reliability and safety of our parts.

I ask all our staff to become deeply involved in implementing our Quality, Safety and Security policy, and to contribute to the continuous improvement of our Integrated Management System, in line with our values.

As an Amphenol Group entrepreneur, it is my duty and responsibility to ensure that we achieve our objectives by providing the human, material and financial resources needed to ensure the long-term future of the company in compliance with the EN9100 and ISO14001 certifications of our institutions.

**Because Quality, Safety and Security depends on all of us, our common mission is to make this vision a reality, and we are convinced that these resources will enable us to progress TOGETHER.**

Gilles DARDEINE  
General Manager  
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