

The protection of Health, Safety, Security and the Environment is one of the foundations of our management system and a priority area for our company at every level, in all our activities.

We are therefore committed to:

- Complying with and respecting all the legal and regulatory requirements and the other Health / Safety / Environment requirements that we have subscribed to,
- Integrating the life cycle perspective into our environmental aspects,
- Minimising our environmental impact by:
 - Integrating the preservation of the environment when designing or modifying our products as well as in our manufacturing processes,
 - Optimising our power and natural resources consumption:
 - by making the best use of the energy performance of our new building (RT2012 for the administrative building and RT2005 for the production building),
 - by studying the possibility to equip ourselves with autonomous means to be self-sufficient for our energy production (photovoltaic cells, water recovery, wind turbines, ...).
 - Monitoring and controlling our pollution and discharges into the air, water and ground to preserve the natural environment,
 - Guaranteeing the elimination and recycling of our waste by approved organisations.
- Averting the risks of accidental pollution and fire by making our personnel aware of their responsibilities regarding the management of dangerous situations, through communication, awareness-raising and training initiatives,
- Systemising our approach to assessing Health / Safety / Environment risks (Single Document) and implementing actions aiming to lower and control them through the competence of the stakeholders (employees, suppliers, subcontractors, CHSCT (Health, Safety, Working Conditions Committee), DREAL (Environment, Planning & Housing Dept., etc.),
- Aiming for "Zero accidents" by optimising our working conditions to prevent occupational diseases and avoid harming people's health,
- Involving and raising the awareness of our staff, service providers and subcontractors regarding best practices and compliance with our policies for reducing Health / Safety / Environment risks,
- Conducting rigorous audits and self-assessments regarding compliance with our commitments and the measurement of our performance,
- Striving continually to improve our own Environmental Management System.
- Complying with customs, tax and penal legislation (OAS), raising the awareness of our staff regarding Security/Safety, warning and notifying any accident.
- Informing and training employees regarding the internal and external risks (Parking, travelling, alcohol, drugs, harassment...),
- Securing the Human rights of our employees, as well as of the staff of our supply chain and communities within which we are operating.

As the Protection of Health, Safety, Security and the Environment depends on all of us, our shared mission consists of materialising this vision. We are convinced that these means will enable us to move forwards TOGETHER in order to guarantee:

THAT OUR INDUSTRIAL ACTIVITIES ARE PLANNED AND CARRIED OUT IN COMPLIANCE WITH THE ENVIRONMENTAL LEGISLATION AND THAT THEIR IMPACT ON HEALTH, SAFETY, SECURITY AND THE ENVIRONMENT ARE CONSTANTLY BEING REDUCED

Gilles DARDENNE
General Manager
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