

Protecting health, safety, the environment and the safety of our products is a cornerstone of our management system, and a top priority for our company at all levels, in all our activities.



1. Protect & Prevent against injury and health risks

- Working towards zero accidents:
 - Optimize working conditions to prevent occupational illnesses and damage to health;
 - Systematize the health and safety risk assessment process (DUERP) and the implementation of actions aimed at reducing and controlling risks, with the participation of all interested parties (employees, suppliers, health and safety committees, etc.);
 - Prevent the risk of accidents and their consequences by empowering staff to manage emergency situations through awareness-raising initiatives.

2. Comply with regulations and other requirements

- Guarantee the human rights of our employees, as well as those of our supply chain personnel;
- Comply with all health, safety and environmental legal and regulatory requirements;
- Comply with customs (AEO), tax and criminal legislation, raise staff awareness of safety and security issues, prevent and report incidents;
- Monitor and control pollution and rejects into the air, water and soil to preserve the natural environment;
- Carry out rigorous audits and self-assessments on the compliance of our commitments and the measurement of our performance.

3. Committed to sustainable development - reducing carbon footprint

- Control our environmental impact by integrating environmental protection into the design and modification of our products and manufacturing processes;
- Controlling our energy consumption on the one hand by exploiting the energy performance of our building (RT2012 for the administrative building and RT2005 for the production premises);
- Prevent the risks of accidental pollution and fire by raising staff awareness of emergency management;
- Guaranteeing the disposal and recovery of our waste by approved suppliers;
- Reduce and sort our waste for better recycling;
- Integrating biodiversity into the site;
- Give preference to suppliers offering a majority of their electricity supply from renewable sources;
- Raising employee awareness of environmental protection and sustainable development.

Involving all our staff in the health, safety and environmental issues we have defined will ensure that we meet our shared commitments and demonstrate our commitment to the environment:

THAT OUR INDUSTRIAL ACTIVITIES ARE PLANNED AND CARRIED OUT IN COMPLIANCE WITH APPLICABLE LEGISLATION, AND THAT THEIR IMPACT ON HEALTH, SAFETY, THE ENVIRONMENT AND CARBON FOOTPRINT ARE TAKEN INTO ACCOUNT.

Gilles DARDENNE
General Manager
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